

Leave

Paid Holidays (may vary by dept.)

- New Year's Day
- Martin Luther King Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving (2)
- Christmas (2)
- Floating Holiday

Paid Vacation Leave

- <5 YOS = 10 hrs./mo. (240 max)
- >5 YOS = 12 hrs./mo. (480 max)
- >10 YOS = 13.33 hrs./mo. (480 max)
- >20 YOS = 16.66 hrs./mo. (480 max)

Paid Sick Leave

- 10 hrs./mo. (no max)

Jury Services Leave

Time Off to Vote



Owned by the people we Serve

OMPA remains competitive with other companies in order to attract and retain quality employees!

EXCELLENT
Benefits



Oklahoma Municipal Power Authority

PO Box 1960
Edmond, OK 73083-1960
2701 W. I-35 Frontage Road
Edmond, OK 73015
Phone: (405) 359-2500
Fax: (405) 359-1071
HR@ompa.com
Visit us on the Web:
www.ompa.com



OMPA is able to offer a comprehensive benefits plan package for their employees.

Key Offering

Employees are provided a benefit allowance by OMPA to pay for the mandatory core insurance benefits, which include medical, dental, basic life, and disability insurance. The benefit allowance amount varies according to their family status.

Revised: 11/2019

Medical & Prescription Drug Coverage

- Multiple plans to choose from

Dental Coverage

- Multiple plans to choose from

Vision Coverage

- Multiple plans to choose from

Life & AD&D Insurance

Short & Long-Term Disability Insurance

Cafeteria Plan

Defined Contribution Retirement Plan administered by OPERS/Pathfinder [401(a)/457(b)]

Direct Deposit

Educational Reimbursement

Performance Bonus (Approved by Board)

Competitive Salaries

Employee Discounts

Employee Assistance Program

Health Savings Account

Flexible Hours (may vary by department)

Flu Shots

Employee Gathering Events

